



Board of Commissioners Meeting

Zoom

Thursday, January 23, 2025

8:30-10:30 a.m.

Minutes

Present: Co-Chair Kate Pew Wolters, Co-Chair Lew Chamberlin Michelle Van Dyke, Milt Rohwer, Josh Sayles, Dr. Ron Gorman, Emily Cantor, Guillermo Cisneros, Randy Thelen, Kevin Clay, Flora Ma

Absent: Howard Earle, Hanna Jaworski, Melinda Johnson, Kelsey Perdue, Krashawn Martin, Leat Atkins, Sean Welsh

Guests: N/A

Staff: Shelby Glover, Jennifer Headley-Nordman, Kiana Zaderej

Welcome:

Kate Pew Wolters called the meeting to order at 8:32 a.m.

Consent agenda:

Kate Pew Wolters asked for a motion to adopt and approve the consent agenda, including the minutes from the November 21, 2024 board meeting.

Motion to adopt and approve the consent agenda: Michelle Van Dyke

Support: Guillermo Cisneros

Motion: Passes

Public Comment:

No public comment.

Equity:

- **Vision Forward Community Convening**
 - Advocacy, Collaboration, workforce challenges, and equity were key takeaways from December 2024 convening.
 - Ongoing priorities – Continued advocacy, workforce stability, DEI, and policy changes.
- First Steps reviews policy internally as it aligns within the space of meeting the needs of children and families in the community. This area is ongoing.

Investing Early:

- **Treasurer's Report**

November Financials:

Josh Sayles presented the November First Steps Kent Financials and Ready by Five financials.

Audit had positive feedback with minimal adjustments which included, end of the year updates, but nothing outside of that. First Steps remains on budget. Ready by Five on budget for the year, a little high for budget to actual which is normal for November timeframe.

Motion to approve: Guillermo Cisneros
Support: Randy Thelen
Motion passes

Accessible Resources for Families:

N/A

Systems Foundations:

- **Nominating Committee**
 - New Board Member Vote- Taniah Ingram & Claudia Jones – approved.

- **President's Update** – Ready by Five contract completed with the county, Annual contract renewal, 3 new staffing/promotions, Role in the community (our work/purpose)

- **Adjournment & Executive Session** - Kate Pew Wolters ended the meeting at 9:17 a.m.

**Next Commission Meetings:
March 27, 2025**