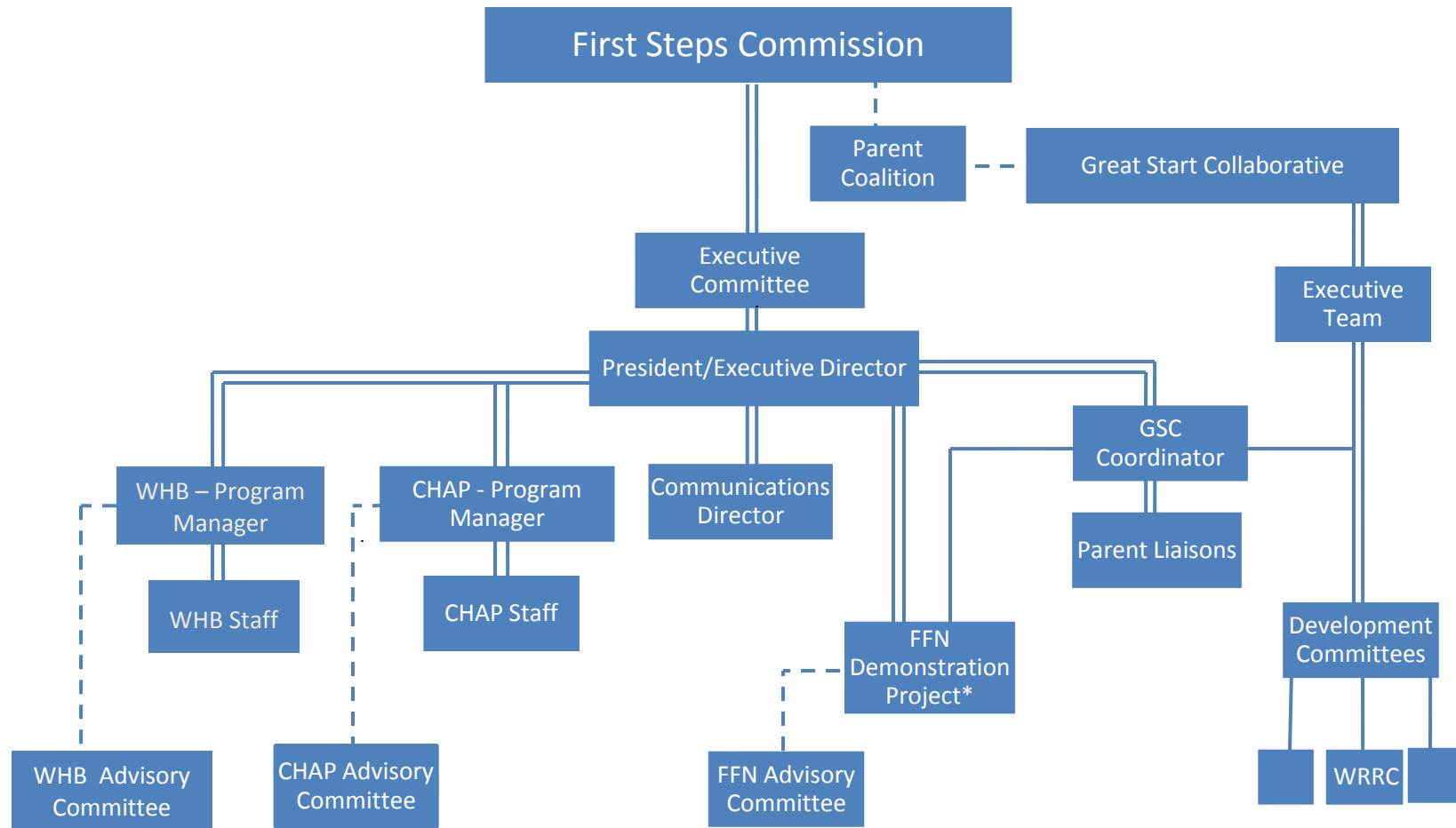


FIRST STEPS ORGANIZATIONAL CHART



*FFN is funded and overseen by First Steps and managed by 4 community organizations. Key: Direct Report
 Advisory
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WRRC = Western Region Resource Center