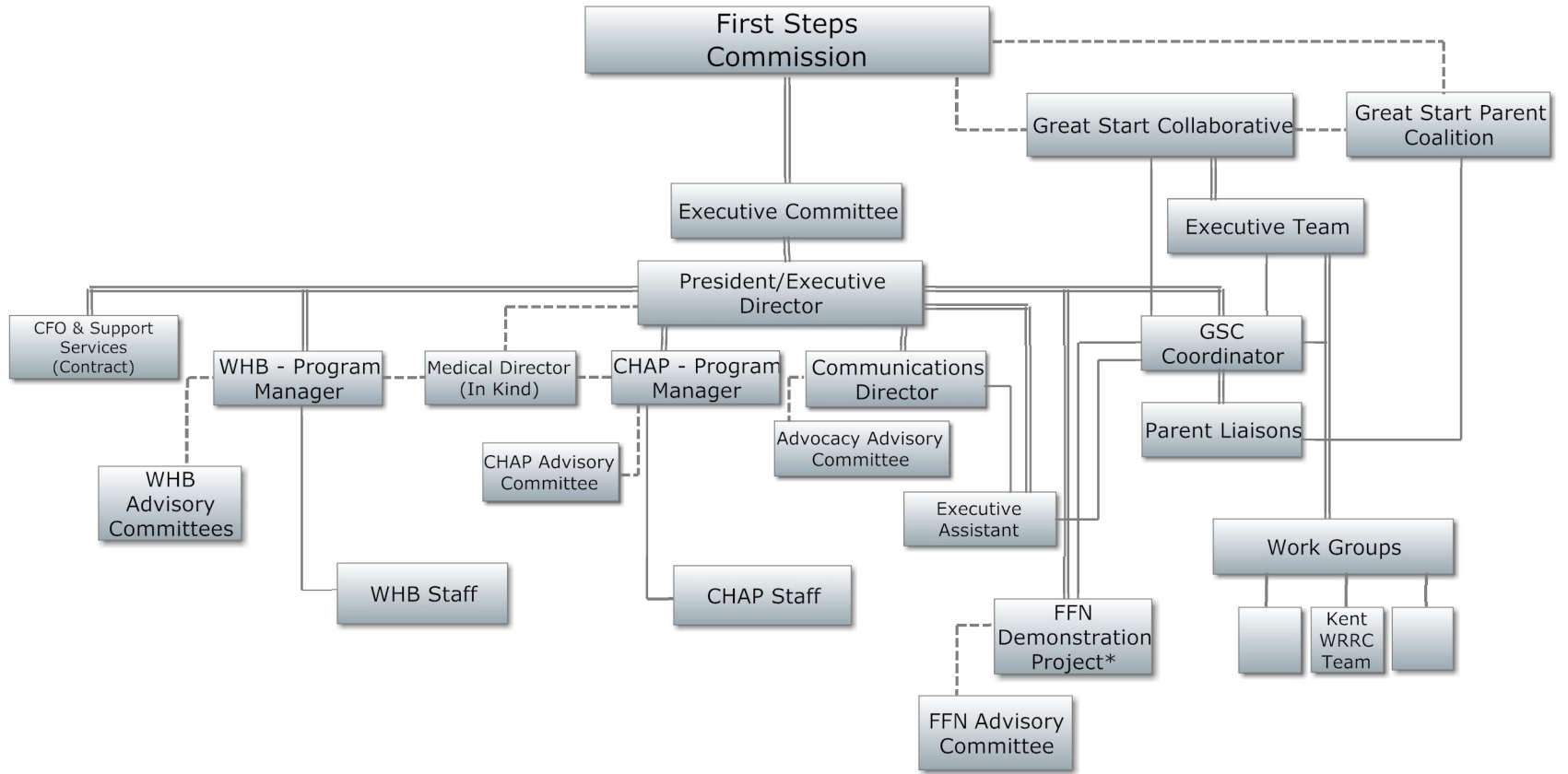


FIRST STEPS ORGANIZATIONAL CHART



First Steps and the Great Start Collaborative have memorandums of understanding with the Kent County Family & Children's Coordinating Council and the Kent Intermediate School District outlining the relationships and responsibilities.

WRRC = Western Region Resource Center/ECIC

*FFN is funded and overseen by First Steps and managed by 4 contract organizations. Key:
 ——— Direct Report
 - - - - - Advisory
 ——— Staff Support